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(Boulder: Lynne Rienner, 2001); Chester A. Crocker, Fen Osler Hampson, And Pamela R. Aall, Herding Cats: Multiparty Mediation In A Complex World, (Washington, D.C.: United States Institute Of Peace Press, 1999). Many Ethnic Conflicts Become Internationalized. An Analysis Of M Feb 5th, 2024

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Difficult Conversations: How To Discuss What Matters Most, Douglas Stone, Bruce Patton, And Sheila Heen (New York: Viking, 1999). "Conflict Analysis", By Julie Macfarlane, Chapter One In Dispute Resolution: Reading And Case Studies, 3rd Edition, Julie Macfarlane, Editor (Toronto: Emond-Montgomery,

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Malaysia. E-mail: jinhuan@hotmail.my 2 Rashad Yazdanifard Center Of Southern New Hampshire University Program, Department Of HELP College Of Arts And Technology, Jalan Chan Sow Lin, 55100, Kuala Lumpur, Malaysia. E-mail: Rashadyazdanifard@yahoo.com Article Info: Received : August 2, 2012. Revised : September 1, 2012 Feb 6th, 2024

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