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A Special Thanks To Dr. Edwin J. Nichols For The Time He Devoted To Participating In This Process. I Give Thanks To The Late Dr. William I. Hightower For Helping Me Initially Focus My Topic And For The Book On Writing The Doctoral Dissertation. I Appreciated The Encouragement From My Friends Karen Harding, Janice Wilson, And Janie ... Mar 1th, 2024

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Contrasting Organizational Cultures E X H I B I T 16-1 Page 487 E X H I B I T 16-1 Page 487 May 9th, 2024

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Or Ultur R 461 A 113 213 Olis Zation By Allowing Members To Be Part Of Something Larger Than Themselves, Ensures Members Abide By Or - ganizational Norms, And Frames The Outside World So Its Members Can More Easily Interpret Reality (Smir-cich 1983). Culture Provides Sustainability To An Orga - nization And Maintains Social Cohesion And Solidarity Feb 2th, 2024

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“normative Commitment” (Meyer & Allen 1997). Affective Commitment Tells An Employee’s Personal Attachment And Identification To The Organization Which Reflects A Strong Belief In The Values And Goals Of Organization. “Continuous Commitment” Is The Individual’s Perception Of The Mar 1th, 2024

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1990s As Management Scholars Explored The Reasons Behind The Failure Of U.S. Firms In Competing With Their Japanese Counterparts (Ojo, 2010). An Organization’s Culture Is Considered To Be An Important Factor Affecting Organizational Success Or Failure (Sawner, 2000). It Is Fr Jan 3th, 2024

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