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EMPLOYEE CYNICISM AND RESISTANCE TO ORGANIZATIONAL CHANGE

(Andersson, 1996; Dean, Brandes, & Dharwadkar, 1998). Our Objectives In The Present Research, Therefore, Were To (a) Provide A Definition Of Cynicism That Is Invariant Across Context (e.g., Work And Non-work) And Focus (e.g., Management In

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Form Better Financially By Attracting Socially Responsible Consumers (Bagnoli And Watts 2003), Alleviating The Threat Of Regulation (Lev Et Al. 2008), Improving Their Reputation With Consumers (Orlitzky Et Al. 2003), Or Addressing The Concerns Of Activists And Non-governmental Organizations (Baron 2001). The Mar 7th, 2024

Impact Of Employee Turnover On Organisational ...

(Shumaila & Amir, 2011). Hence, They Try To Work Hard For Their Respective Departments, Making Strong Relationship Between Them And The Organization Which Result In Higher Organizational Effectiveness (O'Driscoll & Randall, 1999).
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